



### For Measured Performance

[www.driverforceuk.com](http://www.driverforceuk.com)

#### Speed Camera Locations

Currently there are 99 fixed speed cameras, 20 red-light cameras (traffic lights at which cameras operate) and 6 mobile camera vans operating in Essex.

#### Sites in Basildon

##### *Fixed camera locations*

A129 London Road, Wickford (near Victoria Avenue) 30 MPH  
A129 Southend Road, Billericay (near Hickstars Lane) 30 MPH  
Radford Way, Billericay (near Radford Crescent) 30 MPH  
Clayhill Road, Basildon (near Swan Mead) 30 MPH  
A129 Southend Road, Shotgate (near Alicia Avenue, towards Wickford) 30 MPH  
A132 Runwell Road, Wickford, 30 MPH  
A132 Nevendon Road, Wickford, 40 MPH  
London Road (near Seaview Avenue) Vange, Basildon 30 MPH  
High Road (near Chaseway) Vange, Basildon 30 MPH

##### *Red Light camera locations*

A1321 Broadmayne (j/w Greateaks) Basildon, 40 MPH  
A1235 Cranes Farm Road (j/w Miles Gray Road, Basildon) 50 MPH  
A1321 Broadmayne (j/w Linkway, Basildon) 40 MPH  
A1321 Broadmayne/Ghyllgrove, Basildon, 40 MPH  
A1235 Cranes Farm Road, 50 MPH

##### *Mobile camera locations*

B1007 Stock Road, Billericay 30 MPH  
Mountnessing Road, Billericay, 30 MPH  
Ashlyns, Basildon, 30 MPH  
Felmores, Basildon, 30 MPH  
Rectory Road, Pitsea, 30 MPH  
B1007 Laindon Road (Billericay, near School Road) 30 MPH  
Clayhill Road, Basildon 30 MPH  
A129 London Road, Wickford 30 MPH  
Radwinter Ave, Wickford, 30 MPH  
Whitmore Way, Basildon, 30 MPH  
Cranes Farm Road, Basildon, (j/w Honywood Road) 40 MPH  
Vange Hill Drive, Basildon 30 MPH  
Wickford Avenue, Basildon 30 MPH  
Sandon Road, Barstable, Basildon 30 MPH  
London Road, Bowers Gifford 30 MPH  
Clay Hill Road, Basildon 30 MPH  
B1464 London Road, Bowers Gifford 30 MPH  
High Road, Laindon 30 MPH  
Durham Road, Laindon, 30 MPH  
Nightingales, Laindon, 30 MPH  
Wash Road, Laindon, 30 MPH  
A129 Crays Hill, Basildon, 30 MPH  
High Road, Langdon Hills, Basildon, 30 MPH  
A129 Southend Road, Billericay, 30 MPH  
London Road, Wickford, 30 MPH  
Clayhill Road, Basildon, 30 MPH  
A129 Southend Road, Wickford, 30 MPH

### Featured Customer - Allport

**In 1963, John Clayton and Will Toye shared a vision to create a company whose staff possessed the same passion and commitment that they felt for the business.**



Deputy Managing Director, Allport continues to perform strongly, providing value to its customers and a rewarding workplace for employees. The company has

Today their story is one of the successes of the UK forwarding industry.

Together with early recruits Danny Toye and Derek Davis, Will and John quickly established Allport as a significant air and sea freight forwarder.

In the decades that followed, Allport has maintained consistent growth in personnel, resources and revenue.

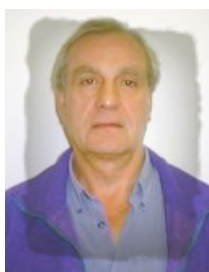
In their 2008 market report Key Note identified Allport as the UK's leading independent freight forwarder and the 2nd largest overall.

Under the leadership of Derek Davis as Managing Director and Danny Toye as

recently been included in the Sunday Times listings of "Most Profitable" and "Biggest" private companies.

Allport say "We have been hiring drivers from DriverForce UK for over five years now. We have always found their office staff to be helpful and they are always able to help us with bookings, whether it is in advance, or at short notice. The drivers we received from them have always been of the highest quality and we have never had any problems with invoicing or general administration. This ensures our business carries on seamlessly regardless of any staffing issues that arise."

### Featured DriverForce UK Driver - Alan Shields



**Alan Shields is our longest serving Class 1 driver having been with us since August 2000. Although he has been an HGV driver for 43 years he is bang up to date with driving technology with a digital tachograph**

#### **license and training.**

What Alan loves about agency driving is the freedom of being in control and planning your day or week to suit yourself.

Alan's best job was working for the MoD out of the old Shoeburyness Firing Range collecting & delivering Armaments all over the UK - variety and responsibility in one job!

Alan told us "One of the funniest thing to happen to me was parked up in Solihull one night when there was a tap on the cab door, I wound down the window - not electric in those days - and there stood a lady of the night!! She asked if she could be of any help, I quickly replied thanks but no thanks. With that she disappeared. When I got home I told my wife, she asked how much she charged. She couldn't believe that I hadn't ask her!" What a great wife!

When we asked Alan what the best thing was about working for DriverForce, he said "the best thing is Paul" unfortunately for Paul, one of our consultants, he then said he was only kidding! His serious reply was the variety & consistency of work he gets working for different companies and the all important ability to have Wednesdays off to play Golf. When you have Alan working for you you've definitely got a hole in one!

# INDUSTRY NEWS

## Holiday Pay - Increases due for April 2009

Since 1 October 2007 all workers have had a statutory right to at least 4.8 weeks paid annual leave (that's 24 days paid holiday if you work five days a week). From 1 April 2009 this entitlement will increase to 5.6 weeks (28 days).

The main points about holiday rights for employees are:

- \* the entitlement will increase to 5.6 weeks from 1 April 2009
- \* those working part-time are entitled to the same level of holiday pro rata (so currently 4.8 times your usual working week)
- \* holiday starts building up holiday as soon as an employee starts work
- \* the employer can control when holiday is taken
- \* the pay for holiday is the same as the normal pay
- \* on finishing a job, an employee gets paid for any holiday they've not taken
- \* bank and public holidays can be included in the minimum entitlement

Unfortunately this will mean that the costs associated with agency drivers will also rise as the new legislation takes effect.

## Agency Workers - Know Your Rights Campaign

The government have started a campaign to inform agency workers of their rights. The campaign highlights that an agency must:

- \* pay an agency worker for all the work they do;
- \* give paid holiday;
- \* pay at least the National Minimum Wage;
- \* provide protection under health and safety laws;
- \* provide a copy of the terms of employment.

It also states that the agency cannot:

- \* charge a worker for finding them work
- \* charge a worker for their uniform without informing them first
- \* make unlawful deductions from a workers pay
- \* force a worker to work more than 48 hours a week
- \* discriminate against any worker

DriverForce prides itself on treating all drivers fairly and within the law, and welcomes this initiative from the government. Full information on agency workers rights and this campaign can be found at <http://campaigns.direct.gov.uk/agencyworkers/>.

## Upcoming Essex Roadworks

Below are the scheduled roadworks in the Essex area that will last upwards of one week and where delays are likely - the dates given are estimates.

<u>Location</u>	<u>Start Date</u>	<u>End Date</u>
Chelmsford Road, Writtle, Chelmsford	27/02/2009	22/04/2009
Market Place, Saffron Walden	02/03/2009	02/05/2009
Main Road, Little Waltham, Chelmsford	06/03/2009	17/04/2009
King Edward Quay, Colchester	06/03/2009	31/08/2009
Weald Road, Brentwood	09/03/2009	09/12/2009
Kings Road, Brentwood	09/03/2009	09/12/2009
High Street, Brentwood	09/03/2009	09/12/2009
M25, M11 Both Carriageway Links To M25 Anticlockwise	14/03/2009	13/04/2009
Royston Road, Wendens Ambo, Saffron Walden	16/03/2009	08/05/2009
Royston Road, Elmdon, Saffron Walden	16/03/2009	08/05/2009
Royston Road, Arkesden, Saffron Walden	16/03/2009	08/05/2009
Rectory Lane, Farnham, Stansted	20/03/2009	17/04/2009
Southend Arterial Road Slip Road From West Mayne To A127	23/03/2009	21/04/2009
Eastbound, Dunton, Basildon	24/03/2009	05/04/2009
Eastwood Drive, Colchester	24/03/2009	05/04/2009
London Road, Hadleigh, Benfleet	01/04/2009	10/06/2009
First Avenue - Zc15015, Harlow	01/04/2009	17/03/2010
Hanging Hill Lane, Hutton, Brentwood	06/04/2009	01/06/2009
Hawkswood Road, Downham, Chelmsford	07/04/2009	14/04/2009
Braxted Road, Rivenhall, Witham	14/04/2009	28/04/2009
Broadmayne, Barstable, Basildon	14/04/2009	16/09/2009
Connaught Avenue, Frinton-On-Sea	17/04/2009	04/05/2009
Hythe Station Road, Colchester	20/04/2009	05/06/2009
Burrs Road, Great Clacton,	24/04/2009	11/05/2009
Tilty Grange Road, Tilty, Great Dunmow	27/04/2009	12/05/2009
Nethermayne, Kingswood, Basildon	27/04/2009	18/05/2009
Heath Road, Mistley, Manningtree	28/04/2009	12/05/2009
Haye Lane, Fingringhoe, Colchester	30/04/2009	07/05/2009
Pork Lane, Frinton-On-Sea	01/05/2009	11/05/2009
Frating Abbey Farm Road, Thorrington, Colchester	01/05/2009	11/05/2009
Sewardstone Road, Waltham Abbey	05/05/2009	25/09/2009
Spring Elms Lane, Little Baddow, Chelmsford	08/05/2009	12/06/2009
Crown Hill, Rayleigh	11/05/2009	27/07/2009
Southend Arterial Road, Nevendon, Basildon	13/05/2009	14/12/2009
Southend Arterial Road, Laindon, Basildon	13/05/2009	14/12/2009
Southend Arterial Road, Dunton, Basildon	13/05/2009	14/12/2009
Arterial Road, North Benfleet, Basildon	13/05/2009	14/12/2009
Hoe Lane, Lambourne, Epping	18/05/2009	05/06/2009
Willowfield, Harlow	25/05/2009	01/07/2009
Parkfields, Thundersley, Benfleet	25/05/2009	27/07/2009
High Street, Hadleigh, Benfleet	27/05/2009	15/07/2009
Rayleigh Road, Hadleigh, Benfleet	28/05/2009	09/07/2009
Roding Lane, Buckhurst Hill, Loughton	28/05/2009	05/11/2009
Stanford Rivers Road, Ongar	01/06/2009	22/06/2009
Main Road, Boreham, Chelmsford	01/06/2009	06/07/2009
St Johns Road, Clacton-On-Sea	01/06/2009	30/11/2009
Hoe Lane, Lambourne, Epping	15/06/2009	14/08/2009

**Fancy a well deserved BREAK from work?**

**Like to see your favourite CELEBRITIES live?**

**Want it to be FREE?**



Here at DriverForce we know how you can get all of this and we'd like to share it with YOU.

Go to [www.sroaudiences.com](http://www.sroaudiences.com) check out the latest TV shows that are being recorded, and apply for your FREE audience tickets - it's as easy as that! Have a great night!

## How Cheap is the Petrol Station You Use?

Here are the lowest, average and highest fuel prices for 52 petrol stations within a 10 mile radius of Basildon.

	Unleaded	Diesel	LRP	Super	LPG
Highest Price	95.9p	105.9p	98.9p	102.9p	51.9p
Average Price	90.4p	100.1p	98.9p	96.3p	51.9p
Lowest Price	88.9p	97.9p	98.9p	91.9p	51.9p

# Driver Force

Unit 24, Samson House,  
Arterial Road,  
Laindon,  
Basildon  
Essex SS15 6DR

Tel: 01268 541826

Email: [enquiries@driverforceuk.com](mailto:enquiries@driverforceuk.com)

[www.driverforceuk.com](http://www.driverforceuk.com)